

Income Share Agreement

***** THIS IS NOT A LOAN OR CREDIT. THIS IS NOT AN ASSIGNMENT OF WAGES. *****

THIS INCOME SHARE AGREEMENT REQUIRES THE USE OF ARBITRATION ON AN INDIVIDUAL BASIS TO RESOLVE DISPUTES, RATHER THAN JURY TRIALS OR CLASS ACTIONS. YOU MAY OPT-OUT OF ARBITRATION BY FOLLOWING THE PROCEDURE SET FORTH IN SECTION 26 BELOW (ARBITRATION AGREEMENT). PLEASE READ SECTION 26 CAREFULLY AS IT AFFECTS YOUR LEGAL RIGHTS IN THE EVENT OF A DISPUTE.

READ THIS ENTIRE AGREEMENT CAREFULLY AND NOTE SECTION 10 (ABOUT YOUR TAX LIABILITY), SECTION 14 (ABOUT INFORMATION ABOUT YOU THAT WE USE AND REPORTS ABOUT YOU THAT WE MAKE TO CREDIT BUREAUS), AND SECTION 23 (ABOUT THIS BEING AN ARMS-LENGTH TRANSACTION BETWEEN YOU AND US).

YOU SHOULD SEEK ADVICE ABOUT YOUR EDUCATION FINANCING OPTIONS FROM A TRUSTED ADVISOR BEFORE SIGNING THIS ISA.

INCOME SHARE AGREEMENT

This income share agreement is between GetMeHired, Inc. (“GetMeHired”) and a student (“you”). You have previously completed an application to become a GetMeHired student. Prior to or concurrently with signing this agreement, GetMeHired has extended an offer letter to you in which GetMeHired accepts you as a student. Your receipt of the offer letter is a condition to GetMeHired admitting you to the program of educational services outlined in your offer letter. If you sign this agreement before receiving an offer letter, you are acknowledging GetMeHired’s provided services as outlined in the offer letter. GetMeHired charges tuition, but instead of paying tuition directly, a student may elect to have GetMeHired provide tuition funding on behalf of that student. That student commits to paying GetMeHired a fixed percentage of their income each month toward the cost of attending GetMeHired, up to a maximum number of payments and a maximum amount, on condition that the student’s income is above the monthly equivalent of \$50,000 annually. In this agreement, you commit to reporting your income and to making a number of monthly payments in return for GetMeHired providing tuition funding on your behalf.

This Income Share Agreement (“ISA” or “Agreement”) includes: (i) this document, including the Participation Disclosure and the Arbitration Agreement in Section 26 below (which you can reject); (ii) the Application; (iii) the Participation Disclosure (“Participation

Disclosure”) and the Final Disclosure (“Final Disclosure”), which will be provided to you upon execution of this Agreement to summarize the terms of the Agreement and your obligations (the Participation Disclosure and the Final Disclosure are referred to collectively as the “Disclosures”); and (iv) the Consent to Electronic Communications, the terms of which are incorporated by reference. You have also been provided with the GetMeHired Privacy Policy and the Privacy Notice, or have reviewed such Policy and Notice on GetMeHired’s website at www.getmehired.co/privacy-policy. In the event of any inconsistency between this document and the Final Disclosure, or between the Final Disclosure and the other Disclosures, the Final Disclosure controls. In this Agreement, “you,” “your” and “Participant” mean the person who signed the Application and this Agreement. “We,” “our,” “us,” mean GetMeHired and any of its successors, successors-in-interest, transferees, assignees, agents, designees, or servicers.

This ISA is not a loan or other debt or credit instrument. It represents your obligation to pay a specific percentage of your future earned income and does not give us any rights regarding your educational, training, or employment pursuits. The amount of the payments you make will depend upon your future earned income. The total amount you will pay under this Agreement will vary depending upon your future earned income.

1. Definitions.

(a) “Business Day” means Monday through Friday, except for federal holidays in the United States.

(b) “Earned Income” means your total wage and self-employment income. On an annual basis, this amount is currently the sum of Line 1 and any business income calculated on Line 12 of Schedule 1 of IRS Form 1040 on U.S. federal income tax returns. If applicable, “Earned Income” includes all income reported on a joint income tax return, *minus*, to the extent documented to our satisfaction, any income earned solely by your spouse. In our discretion, we may estimate your Earned Income using documentation other than your U.S. federal income tax return, provided the documentation is another verifiable source acceptable to us.

(c) “Income Share” means the fixed percentage of your annual Earned Income that you will owe during the Payment Term in return for the education you receive. The Income Share is not an interest rate or annual percentage rate. Your income share is set forth in your Final Disclosure.

(d) “Monthly Payment” means your Income Share multiplied by the amount of your monthly Earned Income.

(e) “Payment Cap” means the maximum amount you will pay under this ISA, not including fees and collection costs.

(f) “Payment Term” means the period during which you pay us a fixed percentage of your Earned Income. Your Payment Term may be extended as described in this ISA.

2. Your ISA Contract Terms. The Participation Disclosure sets forth your Income Share, Payment Term and Payment Cap, which terms will also be reflected on your Final Disclosure. In the event that these terms are adjusted during the review and certification process, you will be provided with a new or amended Final Disclosure. Your Final Disclosure and any new or amended Final Disclosure will also inform you of your right to cancel period and instructions for exercising your right to cancel. In the event of any inconsistency between this ISA and the Disclosures, or between the Disclosures, the Final Disclosure controls.

3. Payment of Your ISA.

(a) **Payment Term.** Your Payment Term begins (i) if you complete or withdraw from the program, and (ii) your earned income meets or exceeds your Earned Income threshold. Your first Monthly Payment will be due on the first Business Day of the month after items (i) and (ii) above have occurred. Your Payment Term may be extended for up to sixty (60) in certain circumstances as explained in Section 3(g).

(b) **Monthly Payments.** Except as set forth below, during the Payment Term, you agree to make your Monthly Payments to us by the first Business Day of each month. Payments are applied first to fees, if any, and then to the Monthly Payment amount owed. If you make all required payments on time during your Payment Term, you will not owe anything at the end of your Payment Term even if your payments sum to less than the Payment Cap.

(c) **Calculation of Your Initial Monthly Payments.** Not later than one month before your first scheduled payment is due, you agree to provide us with one of the following kinds of documentation, dated not earlier than thirty (30) days before the date you provide it to us:

(i) A copy of any pay stub or letter from your employer containing your salary information, a self-employment contract, a consulting agreement, a good faith estimate of your self-employment income for the current calendar year (along with documentation of the basis for your estimate), or another verifiable source acceptable to us (collectively, “Informal Earned Income Documentation”) for each source of Earned Income; or

(ii) Documentation acceptable to us demonstrating a circumstance that qualifies you for a deferment as described in Section 3(g) (“Documentation for Deferment”).

(d) **Annual Reconciliation.** On or before April 30 each year of the Payment Term and April 30 following the end of the Payment Term, you agree to provide us with:

(i) A completed and signed IRS Form 4506T or Form 4506T-EZ (or any successor form) designating us as the recipient of your tax return information for returns covering any and all months of your Payment Term, dated not earlier than thirty (30) days before the date you provide it to us; and one of the following to verify your Earned Income or deferment status for the preceding year:

(ii) A year-end pay stub, Form W-2, Form 1099, Schedule K-1, or other verifiable source acceptable to us (collectively, "Formal Earned Income Documentation") for each source of Earned Income in the prior calendar year, or

(iii) If your ISA is in a deferment status, updated documentation to re-verify your Documentation for Deferment.

If you are not in deferment status, we will use the Formal Earned Income Documentation to determine whether the payments you made in the prior calendar year were more or less than what you actually owed. If you underpaid, we will bill you for, and you agree to pay, the difference by the deadline stated in the bill. If you overpaid, we will apply excess amounts first to unpaid fees and second as a credit toward future payments due. If you overpaid in the final year of your Payment Term, we will refund the excess amounts.

(e) **Annual Adjustment of Monthly Payments.** We will re-estimate your Monthly Payment effective each July 1. You have two options:

(i) On or before April 30 each calendar year of your Payment Term, you can provide us with Informal Earned Income Documentation for each source of Earned Income for the current calendar year and we will use this to re-estimate your Monthly Payments.

(ii) Alternatively, if you choose not to provide us with new documentation and you are not in deferment, we will assume your Earned Income has increased by ten (10) percent and adjust your Monthly Payments accordingly, beginning with the payment due July 1. Since this is an estimate of your current Earned Income, it may result in Monthly Payments that are either higher or lower than what you actually owe. Any over- or under-payments will be reconciled the following calendar year as described in Section 3(d).

(f) **Periodic Adjustment of Monthly Payments.** If you are not in a deferment status, you will inform us of any changes in your monthly Earned Income within thirty (30) days of the change and send us updated Informal Earned Income Documentation as soon as it is available to you. When you send us Informal Earned Income Documentation we will re-calculate your Monthly Payments. In addition, if

information that you provide to us pursuant to Section 6 shows that your Earned Income has changed during the year, we may also modify your Monthly Payments at the time even if you did not supply us with updated Informal Earned Income Documentation. This includes changes in your Earned Income due to fluctuations in your self-employment income, whether as a consultant or otherwise. Periodic modifications in your Monthly Payments may avoid significant underpayments or overpayments during the annual reconciliation process set forth in Section 3(d).

(g) **Payment Deferment and Extensions of Payment Term.** After you leave the program, earning below an Earned Income threshold qualifies you for a deferment. If you provide Documentation for Deferment (as defined in Section 3(c)(ii)), we will place your account in an inactive/deferment status and you will not be required to make Monthly Payments. If you are employed but earning below an Earned Income threshold, we may extend your Payment Term by one month for each month of deferment, up to an additional sixty (60) months, as described in the table below.,

Qualifying Circumstance	Monthly Payment	Is Payment Term Extended?
Unemployed or Employed and earning less than \$4,167 monthly (equivalent to an annual Earned Income of \$50,000).	\$0	Yes

If you no longer qualify for deferment under any of the circumstances described in the table above, you must notify us within thirty (30) days.

We will retroactively count any deferred months toward your Payment Term if annual reconciliation shows that your earned income results in an average monthly income in excess of \$4,167 for any month in which you were in deferment. For example, if you were paid a lump sum for contract work at any time during the prior calendar year, and you performed work under the contract during a month or months where your account was inactive/deferred, and if the lump sum paid averaged over the prior calendar year exceeds a \$4,167/month effective income, we will retroactively count the deferred months towards your Payment Term.

(h) **Early Termination; Payment Cap.** If you desire to extinguish your obligations under this ISA prior to the expiration of your Payment Term, you may at any time pay an amount equal to the Payment Cap, less any Monthly Payments you already made, plus any outstanding fees, as satisfaction in full of your payment obligations under this ISA. The sum of the total Monthly Payments you owe under this ISA will not exceed the Payment Cap, plus fees described in the Disclosures.

(i) **Limit on Other Income-Based Agreements.** You agree that you have not and will not enter into additional income-based agreements with us or another person that, in the aggregate, obligate you to pay a total share of your income exceeding eighteen (18) percent of your Earned Income. Loans with income-driven repayment plans, including federal student loans, will not be considered private income-based agreements under this Section; however, we strongly encourage you to consider how other student loan obligations might impact your monthly finances before you enter into this ISA.

(j) **Waiver of ISA Due to Death or Total and Permanent Disability.** We will waive the remainder of what you owe under this ISA, including any past due amounts and fees, if you die or become totally and permanently disabled. If you would like to assert a waiver based on total and permanent disability, you will need to submit an application accompanied by a physician's statement and such other information or documentation that we may require, showing that you are unable to work in any occupation due to a condition that began or deteriorated after the date of the Final Disclosure and that the disability is expected to be permanent. Unless your Monthly Payments already are deferred under Section 3(g), you must continue to make payments until the time the disability application is completed to our satisfaction. If we approve your disability waiver application, the waiver will be effective as of the date of the completed application.

4. Dropout Policy. Students who signed an Income Share Agreement rather than pay up-front tuition will be completely released from the agreement if they withdraw in the first two (2) weeks of scheduled classes. Students with an Income Share Agreement who withdraw after two (2) weeks are responsible for the entire Income Share Agreement, but will have the Payment Cap amended according to the following schedule:

Number of Weeks Completed	Payment Cap
<3	\$0
3	\$2,000
6	\$4,000
9	\$6,000
12	\$8,000

5. **Fees.** The following fees apply, subject to applicable law:

Description	Amount
Late Payment Fee A fee charged if you do not make any payment due under this ISA on or before the 15th day after the due date. Any payment received after 6:00 PM Eastern time on a Business Day is deemed received on the next Business Day.	\$30
Returned Payment Fee A fee charged if any payment is returned or fails due to insufficient funds in your account or for any other reason.	\$20

6. **Notice of Certain Changes.** You agree to notify us within thirty (30) days of any change in your:

(a) primary residence address, phone number or email, or any other material change to information previously provided to us;

(b) employment status, including both terminations of employment and new employment;

(c) monthly Earned Income;

(d) marital status, to the extent reasonably required for us to exclude earnings of your spouse from the calculation of your Earned Income; and

(e) enrollment status in Higher Education or Training.

7. **Review of Your Tax Returns.** For the tax year in which your Payment Term begins through the tax year in which your Payment Term ends, you agree to file your U.S. federal income tax returns no later than April 15 of the following year. You agree to notify us of any extension you seek for filing federal income tax returns. Moreover, if we request, you agree to sign and file IRS Form 4506-T or Form 4506T-EZ (or any successor form) within sixty (60) days of our request, designating us as the recipient of your tax return information for returns covering any and all years of your Payment Term. You agree to perform any similar requirements or procedures for any other applicable country's taxing authority.

8. **Default and Remedies.**

(a) **Default.** Without prejudice to our other rights and remedies hereunder, and subject to applicable law, we may deem you to be in default under this ISA upon: (i) your failure to make any required payment in full and on time for nine (9) consecutive months; (ii) your failure to provide Formal or Informal Earned Income Documentation or Documentation for Deferment as required by Sections 3(c), 3(d) and 3(g) within one (1)

year of its due date; (iii) your failure to provide us a completed and signed IRS Form 4506-T or Form 4506T-EZ (or any successor form) within thirty (30) days of the annual deadline or our separate request, as set forth in Sections 3(d) and 7; or (iv) your violation of any other provision of this ISA that impairs our rights, including but not limited to our receipt of information we deem to be materially false, misleading or deceptive.

(b) **Remedies Upon Default.** Subject to applicable law (including any notice and/or cure rights provided by applicable law), upon default, we may elect to (i) collect the Payment Cap, less any Monthly Payments already made and plus any outstanding fees, (ii) enforce all legal rights and remedies in the collection of such amount and related fees or (iii) utilize any combination of these remedies. You agree to pay our court costs, reasonable attorneys' fees, and other collection costs related to the default (including our fees and costs due to your bankruptcy or insolvency, if applicable) to the extent permitted by applicable law.

(c) **Equitable Remedies.** If we conclude that money damages are not a sufficient remedy for any particular breach of this ISA, then we will be entitled to seek injunctive or other equitable relief as a remedy for any such breach to the fullest extent permitted by applicable law. Such remedy shall be in addition to all other remedies available at law or equity to us.

9. Truthfulness of Application. You represent that all information provided in connection with your Application is true and accurate and you have not provided any false, misleading or deceptive statements or omissions of fact. Except as disclosed to us in your Application, you represent that: (i) you have never been convicted of a felony or of any crime involving dishonesty or breach of trust under any federal or state statute, rule or regulation; (ii) you are not contemplating bankruptcy and you have not consulted with an attorney regarding bankruptcy in the past six months; (iii) you are at least 18 years of age and the age of majority in your state of current residence; and (iv) you have filed all federal tax returns and reports as required by law, they are true and correct in all material respects, and you have paid all federal taxes and other assessments due.

10. Tax Reporting. You acknowledge that the income-tax consequences of this agreement are uncertain and that GetMeHired has not provided you with any tax advice and has not assured you of specific tax consequences. You acknowledge that you have had an opportunity to consult with your own advisors about the tax implications of entering into this agreement.

11. Electronic Delivery. We may decide to deliver any documents or notices related to this ISA by electronic means. Except as otherwise provided in the Consent to Electronic Communications, you agree to receive such documents or notices by electronic delivery and to participate through an on-line or electronic system established and maintained by us or a third party designated by us.

12. Automatic Reminders. We may use automated telephone dialing, text messaging systems and electronic mail to provide messages to you about payment due dates, missed payments and other important information. The telephone messages may be played by a machine automatically when the telephone is answered, whether answered by you or someone else. These messages may also be recorded in your voicemail. You give us your permission to call or send a text message to any telephone number you provide us now or in the future and to play pre-recorded messages or send text messages with information about this ISA over the phone. You also give us permission to communicate such information to you via electronic mail. You agree that we will not be liable to you for any such calls or electronic communications, even if information is communicated to an unintended recipient. You understand that, when you receive such calls or electronic communications, you may incur a charge from the company that provides you with telecommunications, wireless and/or Internet services. You agree that we have no liability for such charges. You have the right to opt-out of the automatic reminders described above. You may opt-out of the automatic reminders by contacting info@getmehired.ca.

13. Telephone Recording. You understand and agree that we may monitor and/or record any of your phone conversations with us. You have the right to opt-out of the telephone recording. You may opt-out by contacting info@getmehired.ca.

14. Consent to Credit and Income Verification; Credit Reporting. You authorize us to obtain your credit report, verify the information that you provide to us, and gather additional information that may help us assess and understand your performance under this ISA. You understand that we may verify your information and obtain additional information using a number of sources, including but not limited to consumer reporting agencies, other third party databases, past and present employers, other school registrars, public sources, and personal references provided by you. If you ask, you will be informed whether or not we obtained a credit report and, if so, the name and address of the consumer reporting agency that furnished the report. You also understand and agree that we may obtain a credit report and gather additional information, including from the sources described above, in connection with the review or collection of your ISA. You consent to our sharing of your information with our affiliates and financing parties, which we will do using reasonable data security procedures.

You authorize us to report information about this ISA to credit bureaus. Although this ISA is not a loan or other debt or credit instrument we may inform credit bureaus about your positive payment behavior when you make payments as agreed. However, this also means that late payments, missed payments or other defaults under this ISA may be reflected in your credit report.

15. Amendments and Waivers. We may amend this ISA by providing you with 30 days

advance written notice of any significant changes to the address in our records. However, if an amendment is necessary to comply with changes in applicable law, we may amend this ISA without providing you with advance notice; however, we will notify you of such changes. No delay or failure to require performance of any provision of this ISA shall constitute a waiver of that provision as to that or any other instance.

16. Customer Identification Policy. To help the government fight the funding of terrorism and money laundering activities, we will obtain, verify and record information that identifies each person who enters into this ISA. What this means for you: when you enter into this ISA, we reserve the right to ask for your name, address, date of birth and other information that will allow us to identify you. We may also ask to see your driver's license or other identifying documents, or for you to provide true and correct copies to us.

17. Governing Law. The validity, interpretation, construction and performance of this ISA, and all acts and transactions pursuant hereto and the rights and obligations of the parties hereto and thereto shall be governed, construed and interpreted in accordance with the laws of the State of Delaware, without giving effect to principles of conflicts of law. Notwithstanding the foregoing, federal law shall govern the Arbitration Agreement in Section 26.

18. Entire ISA. This ISA, the Application, and the Disclosures set forth the entire agreement and understanding of the parties relating to the subject matter herein and supersedes all prior or contemporaneous discussions, understandings and agreements, whether oral or written, between you and us relating to the subject matter hereof.

19. Successors and Assigns. Except as otherwise provided in this ISA, this ISA, and the rights and obligations of the parties hereunder, will be binding upon and inure to the benefit of their respective successors, assigns, heirs, executors, administrators and legal representatives. We may sell, assign or otherwise transfer any of our rights, economic benefits or obligations under this ISA. You may not assign, whether voluntarily or by operation of law, any of your rights, economic benefits or obligations under this ISA, except with our prior written consent.

20. Notices. Any notice, demand or request required or permitted to be given under this ISA shall be in writing and, except as otherwise provided, shall be deemed sufficient when sent by email or two (2) Business Days after being deposited in the U.S. mail as certified or registered mail with postage prepaid. Notices to GetMeHired shall be sent by first class U.S. mail or nationally recognized overnight courier to GetMeHired, Inc., 2035 Sunset Lake Road, Suite B-2, DE 19702. We may modify our notice address by written notice to you. Notices to Participant shall be sent to the email or physical mail addresses set forth below your signature on your Application, or as subsequently modified by written notice to us.

21. Severability. Except as set forth in the Arbitration Agreement, if one or more provisions of this ISA are held to be unenforceable under applicable law, the parties

agree to renegotiate such provision in good faith. In the event that the parties cannot reach a mutually agreeable and enforceable replacement for such provision, then (i) such provision shall be excluded from this ISA, (ii) the balance of the ISA shall be interpreted as if such provision were so excluded and (iii) the balance of the ISA shall be enforceable in accordance with its terms.

22. Execution; Electronic Transactions. This ISA may be executed electronically or manually. Execution may be completed in counterparts (including both counterparts that are executed on paper and counterparts that are electronic records and executed electronically), which together constitute a single agreement. Any copy of this ISA (including a copy printed from an image of this ISA that has been stored electronically) shall have the same legal effect as an original.

23. Independent Decision to Enter into ISA. You agree that this ISA is an arms-length transaction. You agree that we are not an agent or fiduciary or advisor in your favor in connection with the execution of this ISA. You agree that we have not provided any legal, accounting, investment, regulatory or tax advice with respect to this ISA.

24. Marriage. If you are married or get married, you agree to document your income separately from your spouse's and to provide us with the necessary documentation to calculate your individual Earned Income. If you are married and live in Wisconsin on the date you sign this ISA or during the term hereof, your signature on this ISA confirms that any financial obligation incurred as a result of this ISA is being incurred in the interest of your marriage or family. If you are married and live in Texas on the date you sign this ISA or during the term hereof, you agree to hold your Earned Income in a separate bank account from your spouse.

25. Notice and Cure. Prior to initiating a lawsuit or arbitration regarding a Claim (as defined in Section 26 below), the party asserting the Claim (the "Complaining Party") shall give the other party (the "Defending Party") written notice of the Claim (a "Claim Notice") and a reasonable opportunity, not less than 30 days, to resolve the Claim. If we are the Complaining Party, we will send the Claim Notice to you at your email or physical address appearing in our records or, if you are known to be represented by an attorney, to your attorney at his or her office address. Any Claim Notice must explain the nature of the Claim and the relief that is demanded. The Complaining Party must reasonably cooperate in providing any information about the Claim that the Defending Party reasonably requests.

26. Arbitration Agreement. Except as expressly provided below, Participant and GetMeHired agree that any past, present or future claim, dispute or controversy, regardless of the legal theory on which it is based, arising out of, relating to or in connection with this ISA, or that arises from or is related to any relationship resulting from this ISA (a "Claim"), shall be submitted to and resolved on an individual basis by binding arbitration under the Federal Arbitration Act, 9 U.S.C. §§1 et seq. (the "FAA") before the American Arbitration Association (the "AAA") under its Consumer Arbitration

Rules (the "AAA Rules"), in effect at the time the arbitration is brought, unless GetMeHired and the Participant agree in writing to arbitrate before a different party. If a Claim is arbitrated, it will be resolved by a neutral third-party arbitrator, and not by a judge or a jury, and Participant and GetMeHired knowingly and voluntarily waive the right to a jury trial on such Claim. "Claim" has the broadest possible meaning, and includes initial claims, counterclaims, cross-claims and third-party claims. It includes disputes based upon contract, tort, consumer rights, fraud and other intentional torts, constitution, statute, regulation, ordinance, common law and equity (including any claim for injunctive or declaratory relief). If the AAA is unable to serve as administrator and GetMeHired and the Participant cannot agree on a replacement, a court with jurisdiction will select the administrator or arbitrator. The AAA Rules are available online at www.adr.org. For purposes of this Arbitration Agreement, (1) the term GetMeHired includes (a) GetMeHired, Inc., and any affiliates, subsidiary, and/or parent of the persons and entities referenced in (a); (b) the officers, directors, employees, stockholders, members, affiliates, subsidiaries, and parents of all of the foregoing in (a); and (c) any party named as a co-defendant with GetMeHired in a Claim asserted by the Participant, such as servicers and debt collectors; and (2) the term "Participant" means the Participant. Notwithstanding the above, if a Claim that the Participant or GetMeHired wishes to assert against the other is cognizable in a small claims court (or your state's equivalent court) having jurisdiction over the Claim and the parties, the Participant or GetMeHired may pursue such Claim in that small claims court; however, if the Claim is transferred, removed, or appealed to a different court, it shall be resolved by arbitration. Moreover, any dispute concerning the validity or enforceability of this Arbitration Agreement must be decided by a court; any dispute concerning the validity or enforceability of the ISA as a whole is for the arbitrator.

Any arbitration hearing that you attend will take place in a location that is reasonably convenient for you. If you cannot obtain a waiver of the AAA's or arbitrator's filing, administrative, hearing and/or other fees, we will consider in good faith any request by you for us to bear such fees. Each party will bear the expense of its own attorneys, experts and witnesses, regardless of which party prevails, unless applicable law or this ISA gives a right to recover any of those fees from the other party. The arbitrator shall follow applicable substantive law to the extent consistent with the FAA, applicable statutes of limitation and privilege rules that would apply in a court proceeding, and shall be authorized to award all remedies available in an individual lawsuit under applicable substantive law, including, without limitation, compensatory, statutory and punitive damages (which shall be governed by the constitutional standards applicable in judicial proceedings), declaratory, injunctive and other equitable relief, and attorneys' fees and costs. Upon the timely request of either party, the arbitrator shall write a brief explanation of the basis of his or her award. The arbitrator's award will be final and binding, except for any appeal right under the FAA. Any court with jurisdiction may enter judgment upon the arbitrator's award.

This Arbitration Agreement shall survive the termination of this ISA, your fulfillment or default of your obligations under this ISA and/or your or our bankruptcy or insolvency (to the extent permitted by applicable law). In the event of any conflict or inconsistency

between this Arbitration Agreement and the administrator's rules or other provisions of this ISA, this Arbitration Agreement will govern.

CLASS ACTION WAIVER: IF A CLAIM IS ARBITRATED, NEITHER PARTICIPANT NOR GETMEHIRED WILL HAVE THE RIGHT TO PARTICIPATE IN A CLASS ACTION, PRIVATE ATTORNEY GENERAL ACTION OR OTHER REPRESENTATIVE ACTION IN COURT OR IN ARBITRATION, EITHER AS A CLASS REPRESENTATIVE OR CLASS MEMBER. Further, unless both Participant and GetMeHired agree otherwise in writing, the arbitrator may not join or consolidate Claims with claims of any other persons. The arbitrator shall have no authority to conduct any class, private attorney general or other representative proceeding, and shall award declaratory or injunctive relief only in favor of the party seeking relief and only to the extent necessary to provide relief warranted by that party's individual claim. If a determination is made in a proceeding involving GetMeHired and the Participant that the class action waiver is invalid or unenforceable, only this sentence of this Arbitration Agreement will remain in force and the remainder of this Arbitration Agreement shall be null and void, provided, that the determination concerning the class action waiver shall be subject to appeal.

RIGHT TO REJECT: Participant may reject this Arbitration Agreement by mailing a signed rejection notice to GetMeHired, Inc., 2035 Sunset Lake Road, Suite B-2, DE 19702 or by faxing it to (855) 950-4912 within thirty (30) calendar days after the date of this ISA. Any rejection notice must include Participant's name, address, email address, telephone number and account number. If you reject this Arbitration Agreement, that will not affect any other provision of the ISA.

27. Waiver of Jury Trial. YOU ACKNOWLEDGE AND AGREE THAT, INASMUCH AS THE PURPOSE OF THE ARBITRATION AGREEMENT IN SECTION 26 IS TO REQUIRE THAT ALL CLAIMS BE RESOLVED BY BINDING ARBITRATION, NO PARTY TO THIS ISA SHALL BE ENTITLED TO A TRIAL BY JURY IF SUCH ARBITRATION AGREEMENT IS IN EFFECT. MOREOVER, TO THE EXTENT YOU TIMELY AND ADEQUATELY REJECT THE ARBITRATION AGREEMENT IN SECTION 26, OR IF FOR ANY OTHER REASON A CLAIM IS NOT ARBITRATED, GETMEHIRED AND THE PARTICIPANT KNOWINGLY AND VOLUNTARILY WAIVE, TO THE FULLEST EXTENT PERMITTED BY LAW, ANY RIGHT TO A TRIAL BY JURY WITH RESPECT TO ANY CLAIM.

28. Non-Discrimination. GetMeHired shall not discriminate against any Applicant or Participant on the basis of race, color, ancestry, national origin, religion, creed, age (except where the age of majority is required), disability (mental and physical), sex, gender (including pregnancy, childbirth, breastfeeding or related medical conditions), sexual orientation, gender identity, gender expression, medical condition, genetic information, marital status, or military/veteran status.

29. Ongoing Bank Verification You agree to notify us of any change in banking information or of any change in your primary bank account throughout the duration of this ISA. You agree to re-verify this information through Plaid, if requested.

[SIGNATURE PAGE FOLLOWS]

The parties, intending to be legally bound, have executed this ISA as of the date set forth below.

NOTICE TO PARTICIPANT:

- 1. Do not sign this Agreement before you read it or if it contains any blank terms.**
- 2. You are entitled to a completely filled in copy of this Agreement.**
- 3. You have the right to pay off this Agreement in advance by paying the amount set forth in Section 3(h).**

Participant: By signing below, you acknowledge that you have read this entire Agreement carefully and agree to its terms, including Section 10 (about your tax liability), Section 14 (about information about you that we use and reports about you that we make to credit bureaus), Section 23 (about this being an arms-length transaction between you and us), and Section 26 (about arbitration on an individual basis and class action waiver, including your opt-out right).

GetMeHired:

PARTICIPANT:

By:

By:

(Signature)

(Signature)

Date:

Date:

Name:

Name:

Title:

Address: GetMeHired, Inc.
2035 Sunset Lake Road, Suite B-2
Newark, Delaware 19702

Address:

Phone:

Email:

***** THIS IS NOT A LOAN OR CREDIT. THIS IS NOT AN ASSIGNMENT OF WAGES. *****

Participant:

Recipient of Repayments:

GetMeHired, Inc.
2035 Sunset Lake Road, Suite B-2
Newark, Delaware 19702

Income Share Agreement (ISA) Final Disclosure

RIGHT TO CANCEL

You have a right to cancel this transaction, without penalty, by midnight on **28th of September 2020**. If you cancel by this date, you are canceling the contract in its entirety, including the disclosures. You may cancel by writing us at GetMeHired, Inc., 2035 Sunset Lake Road, Suite B-2, DE 19702 FAX at (855) 950-4912. A mailed cancellation letter will be deemed timely if postmarked not later than the cancellation date listed above.

Income Share Agreement Terms

Income Share Rate	Payment Period	Payment Cap
10%	30 months	\$8,000
The percent of your total earned income that you will share each month.	The maximum number of months during which you will share your income (subject to extensions for deferment).	The maximum amount you will pay over the payment term.

About Your Income Share Agreement (ISA)

- **Your income share is the percentage of your future earned income you will owe in return for the funding you receive.** It is not an interest rate or an annual percentage rate.
- **Your income share is fixed.** This means that your income share does not vary with your income and will only differ from the income share percentage shown above according to the Dropout Policy. Your income share rate will never be greater than the amount shown above.
- **Your payments will vary based on the amount of your earned income.**
- **The maximum you will pay is \$8,000 over the payment term, regardless of your earned income.** You may also pay this maximum amount (less any payments made to date plus any outstanding fees) in order to extinguish your obligations before the payment term ends.

Fees

Late Fee: \$30.

Returned Payment Fee: \$20.

Income Share Agreement Payment Illustration

An ISA is different from a loan (which has principal and interest payments) or a conventional tuition payment plan (which requires payment in full and may charge interest). An ISA requires you to pay a fixed percentage of your earned income each month for a fixed period of time. The table below compares illustrative monthly and total ISA payments for different levels of average earned income.

Average Annual Earned Income	Estimated Monthly Payments Under Differing Levels of Earned Income	
	[10% Income Share] [30 Monthly Payments]	
	Monthly Payments	Total Payments
< \$25,000	\$0	\$0
\$25,000	\$0	\$0
\$30,000	\$0	\$0
\$40,000	\$0	\$0
\$50,000	\$417	\$8,000
\$60,000	\$500	\$8,000
\$70,000	\$583	\$8,000
\$80,000	\$667	\$8,000
\$90,000	\$750	\$8,000
\$100,000	\$833	\$8,000
\$120,000	\$1000	\$8,000

About this illustration

The illustration assumes that you make monthly payments tied to earned income over **30** months. When your monthly earned income is less than \$4,167 (equivalent to \$50,000/year), your account will be placed in a deferment status, and you will not be required to make payments. If your cumulative payments reach the payment cap, then you make no further payments and your account is closed in good standing. The payments columns assume that your average earnings remain the same over the payment term. Your actual total payments may be a blend of monthly payments since your earnings may fluctuate over time. Remember that your earned income will depend on many factors, including your occupation, industry, and the area of the country in which you work. All dollar figures have been rounded to the nearest dollar.

Final Disclosure Reference Notes

What will you pay under an Income Share Agreement (ISA)?

- You will pay a percentage of your earned income.
- Monthly payment = **Income Share** × monthly earned income.
- The total amount you will be required to pay will depend on your future earned income.

What documents will you need to provide for us to calculate what you owe?

By one month before first due date	Every time your income changes	By April 30 each year	Upon request
Pay stub, letter from your employer, self-employment contract, consulting agreement, or other verifiable source (dated within 30 days)	Pay stub, letter from your employer, self-employment contract, consulting agreement, or other verifiable source (showing current earnings) This is used to re-calculate your required payments. If you do not provide this documentation by April 30 of each year for purposes of the annual adjustment, we will assume your earned income has increased by ten (10) percent.	Year-end pay stub, Form W-2, Form 1099, or Schedule K-1 for all sources of earned income and validation of the dates of your employment (showing prior year's earnings) This is used for reconciliation. You must reimburse us for any underpayments, and will credit your account with any overpayments, or refund the excess amount if your payment term has ended. If you do not provide this documentation, we will assume your earned income has increased by ten (10) percent.	We may obtain your authorization to access your tax return information directly from the IRS or similar taxing authority for any and all years of your payment term. This may be used for reconciliation.

Can you end your payment obligation?

- You may extinguish your ISA *before* the **Payment Term** ends by paying: **Payment Cap** – payments already made + any outstanding fees.

When do payments begin?

- Your Payment Term begins (i) if you complete or withdraw from the program, and (ii) your earned income meets or exceeds your Earned Income threshold. Your first Monthly Payment will be due on the first Business Day of the month after items (i) and (ii) above have occurred.

When do payments pause?

- After you leave the program, your account will be placed in a deferment status and you will not owe payments if you can demonstrate that you:
 - earn less than \$4,167/month (equivalent to \$50,000/year),
 - are unemployed

We may extend your payment term by one month for each month of deferment, up to sixty (60) months.

See the ISA Contract for further information and terms and conditions regarding deferment, nonpayment, and early termination.

GetMeHired will enforce the terms of its ISAs to the fullest extent allowed by law.

[SIGNATURE PAGE FOLLOWS]

Participant: By signing below, you acknowledge that you have read this entire Final Disclosure carefully and agree to its terms.

GetMeHired:

PARTICIPANT:

By:

By:

(Signature)

(Signature)

Date:

Date:

Name:

Name:

Title:

Address:

Address:

Phone:

Phone:

Email:

Email:



Blair – The ISA Manager

When you enter into an Income Share Agreement with GetMeHired, the ISA contract and disclosures specify when you are obligated to begin making payments based on the agreed-upon percentage of your income.

You will need to identify how you plan to make your payments to GetMeHired. Please mark the payment option you wish to use and provide the necessary information:

Automated Clearing House (ACH) – Direct Payment from your Bank Account

Please provide:

Bank Name: - _____

Account Type: - _____

Account Number: - _____

Routing Number: - _____

By identifying the ACH option, you agree that GetMeHired or any of its successors, successors-in-interest, transferees, assignees, agents, designees or servicers will be permitted to deduct the agreed-upon payment from your account on a monthly basis.

By signing below, you hereby acknowledge that Blair will be the Servicer of your Income Share Agreement and have all rights outlined in the ISA. Pursuant to the ISA, Blair will have the right and sole discretion to act on behalf of GetMeHired. Pursuant to the ISA, you must notify Blair if there are changes to your income that would impact the amount you are required to pay each month. If you wish to change to a different form of payment, you must notify Blair at help@joinblair.com at least 21 days prior to the next payment due date to ensure processing time. Please be aware that additional processing fees may apply to alternative forms of payment.

If you do not have an account that does offer payments via ACH, please contact us at help@joinblair.com.

Participant Signature

Participant Printed Name

Date

Request for Transcript of Tax Return

- ▶ **Do not sign this form unless all applicable lines have been completed.**
- ▶ **Request may be rejected if the form is incomplete or illegible.**
- ▶ **For more information about Form 4506-T, visit www.irs.gov/form4506t.**

Tip. Use Form 4506-T to order a transcript or other return information free of charge. See the product list below. You can quickly request transcripts by using our automated self-help service tools. Please visit us at IRS.gov and click on "Get a Tax Transcript..." under "Tools" or call 1-800-908-9946. If you need a copy of your return, use **Form 4506, Request for Copy of Tax Return**. There is a fee to get a copy of your return.

1a Name shown on tax return. If a joint return, enter the name shown first.	1b First social security number on tax return, individual taxpayer identification number, or employer identification number (see instructions)
2a If a joint return, enter spouse's name shown on tax return.	2b Second social security number or individual taxpayer
3 Current name, address (including apt., room, or suite no.), city, state, and ZIP code (see instructions)	
4 Previous address shown on the last return filed if different from line 3 (see instructions)	
5 Customer file number (if applicable) (see instructions)	

Note: Effective July 2019, the IRS will mail tax transcript requests only to your address of record. See **What's New** under **Future Developments** on Page 2 for additional information.

6 Transcript requested. Enter the tax form number here (1040, 1065, 1120, etc.) and check the appropriate box below. Enter only one tax form number per request. ▶ _____

a Return Transcript, which includes most of the line items of a tax return as filed with the IRS. A tax return transcript does not reflect changes made to the account after the return is processed. Transcripts are only available for the following returns: Form 1040 series, Form 1065, Form 1120, Form 1120-A, Form 1120-H, Form 1120-L, and Form 1120S. Return transcripts are available for the current year and returns processed during the prior 3 processing years. Most requests will be processed within 10 business days

b Account Transcript, which contains information on the financial status of the account, such as payments made on the account, penalty assessments, and adjustments made by you or the IRS after the return was filed. Return information is limited to items such as tax liability and estimated tax payments. Account transcripts are available for most returns. Most requests will be processed within 10 business days

c Record of Account, which provides the most detailed information as it is a combination of the Return Transcript and the Account Transcript. Available for current year and 3 prior tax years. Most requests will be processed within 10 business days

7 Verification of Nonfiling, which is proof from the IRS that you **did not** file a return for the year. Current year requests are only available after June 15th. There are no availability restrictions on prior year requests. Most requests will be processed within 10 business days

8 Form W-2, Form 1099 series, Form 1098 series, or Form 5498 series transcript. The IRS can provide a transcript that includes data from these information returns. State or local information is not included with the Form W-2 information. The IRS may be able to provide this transcript information for up to 10 years. Information for the current year is generally not available until the year after it is filed with the IRS. For example, W-2 information for 2016, filed in 2017, will likely not be available from the IRS until 2018. If you need W-2 information for retirement purposes, you should contact the Social Security Administration at 1-800-772-1213. Most requests will be processed within 10 business days

Caution: If you need a copy of Form W-2 or Form 1099, you should first contact the payer. To get a copy of the Form W-2 or Form 1099 filed with your return, you must use Form 4506 and request a copy of your return, which includes all attachments.

9 Year or period requested. Enter the ending date of the year or period, using the mm/dd/yyyy format. If you are requesting more than four years or periods, you must attach another Form 4506-T. For requests relating to quarterly tax returns, such as Form 941, you must enter each quarter or tax period separately.

| / / | / / | / / | / / |

Caution: Do not sign this form unless all applicable lines have been completed.

Signature of taxpayer(s). I declare that I am either the taxpayer whose name is shown on line 1a or 2a, or a person authorized to obtain the tax information requested. If the request applies to a joint return, at least one spouse must sign. If signed by a corporate officer, 1 percent or more shareholder, partner, managing member, guardian, tax matters partner, executor, receiver, administrator, trustee, or party other than the taxpayer, I certify that I have the authority to execute Form 4506-T on behalf of the taxpayer. **Note:** This form must be received by IRS within 120 days of the signature date.

Signatory attests that he/she has read the attestation clause and upon so reading declares that he/she has the authority to sign the Form 4506-T. See instructions.

Phone number of taxpayer on line 1a or 2a

Signature (see instructions)	Date	
Title (if line 1a above is a corporation, partnership, estate, or trust)		
Spouse's signature	Date	

Sign Here

Section references are to the Internal Revenue Code unless otherwise noted.

Future Developments

For the latest information about Form 4506-T and its instructions, go to www.irs.gov/form4506t. Information about any recent developments affecting Form 4506-T (such as legislation enacted after we released it) will be posted on that page.

What's New. As part of its ongoing efforts to protect taxpayer data, the Internal Revenue Service announced that in July 2019, it will stop all third-party mailings of requested transcripts. After this date masked Tax Transcripts will only be mailed to the taxpayer's address of record.

If a third-party is unable to accept a Tax Transcript mailed to the taxpayer, they may either contract with an existing IVES participant or become an IVES participant themselves. For additional information about the IVES program, go to www.irs.gov and search IVES.

General Instructions

Caution: Do not sign this form unless all applicable lines have been completed.

Purpose of form. Use Form 4506-T to request tax return information. Taxpayers using a tax year beginning in one calendar year and ending in the following year (fiscal tax year) must file Form 4506-T to request a return transcript.

Note: If you are unsure of which type of transcript you need, request the Record of Account, as it provides the most detailed information.

Customer File Number. The transcripts provided by the IRS have been modified to protect taxpayers' privacy. Transcripts only display partial personal information, such as the last four digits of the taxpayer's Social Security Number. Full financial and tax information, such as wages and taxable income, are shown on the transcript.

An optional Customer File Number field is available to use when requesting a transcript. This number will print on the transcript. See Line 5 instructions for specific requirements. The customer file number is an optional field and not required.

Tip. Use Form 4506, Request for Copy of Tax Return, to request copies of tax returns.

Automated transcript request. You can quickly request transcripts by using our automated self-help service tools. Please visit us at IRS.gov and click on "Get a Tax Transcript..." under "Tools" or call 1-800-908-9946.

Where to file. Mail or fax Form 4506-T to the address below for the state you lived in, or the state your business was in, when that return was filed. There are two address charts: one for individual transcripts (Form 1040 series and Form W-2) and one for all other transcripts.

If you are requesting more than one transcript or other product and the chart below shows two different addresses, send your request to the address based on the address of your most recent return.

Chart for individual transcripts (Form 1040 series and Form W-2 and Form 1099)

If you filed an individual return and lived in:

	Mail or fax to:
Alabama, Kentucky, Louisiana, Mississippi, Tennessee, Texas, a foreign country, American Samoa, Puerto Rico, Guam, the Commonwealth of the Northern Mariana Islands, the U.S. Virgin Islands, or A.P.O. or F.P.O. address	Internal Revenue Service RAIVS Team Stop 6716 AUSC Austin, TX 73301 855-587-9604
Alaska, Arizona, Arkansas, California, Colorado, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Montana, Nebraska, Nevada, New Mexico, North Dakota, Oklahoma, Oregon, South Dakota, Utah, Washington, Wisconsin, Wyoming	Internal Revenue Service RAIVS Team Stop 37106 Fresno, CA 93888 855-800-8105
Connecticut, Delaware, District of Columbia, Florida, Georgia, Maine, Maryland, Massachusetts, Missouri, New Hampshire, New Jersey, New York, North Carolina, Ohio, Pennsylvania, Rhode Island, South Carolina, Vermont, Virginia, West Virginia	Internal Revenue Service RAIVS Team Stop 6705 S-2 Kansas City, MO 64999 855-821-0094

Chart for all other transcripts

If you lived in or your business was in:

	Mail or fax to:
Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maryland, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Jersey, New Mexico, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Virginia, Washington, West Virginia, Wisconsin, Wyoming, a foreign country, American Samoa, Puerto Rico, Guam, the Commonwealth of the Northern Mariana Islands, the U.S. Virgin Islands, A.P.O. or F.P.O. address	Internal Revenue Service RAIVS Team P.O. Box 9941 Mail Stop 6734 Ogden, UT 84409 855-298-1145
Maine, Massachusetts, New Hampshire, New York, Pennsylvania, Vermont	Internal Revenue Service RAIVS Team Stop 6705 S-2 Kansas City, MO 64999 855-821-0094

Line 1b. Enter your employer identification number (EIN) if your request relates to a business return. Otherwise, enter the first social security number (SSN) or your individual taxpayer identification number (ITIN) shown on the return. For example, if you are requesting Form 1040 that includes Schedule C (Form 1040), enter your SSN.

Line 3. Enter your current address. If you use a P.O. box, include it on this line.

Line 4. Enter the address shown on the last return filed if different from the address entered on line 3.

Note: If the addresses on lines 3 and 4 are different and you have not changed your address with the IRS, file Form 8822, Change of Address. For a business address, file Form 8822-B, Change of Address or Responsible Party — Business.

Line 5b. Enter up to 10 numeric characters to create a unique customer file number that will appear on the transcript. The customer file number **should not** contain an SSN. Completion of this line is not required.

Note. If you use an SSN, name or combination of both, we will not input the information and the customer file number will reflect a generic entry of "9999999999" on the transcript.

Line 6. Enter only one tax form number per request.

Signature and date. Form 4506-T must be signed and dated by the taxpayer listed on line 1a or 2a. The IRS must receive Form 4506-T within 120 days of the date signed by the taxpayer or it will be rejected. Ensure that all applicable lines are completed before signing.



You must check the box in the signature area to acknowledge you have the authority to sign and request the information. The form will not be processed and returned to you if the box is unchecked.

Individuals. Transcripts of jointly filed tax returns may be furnished to either spouse. Only one signature is required. Sign Form 4506-T exactly as your name appeared on the original return. If you changed your name, also sign your current name.

Corporations. Generally, Form 4506-T can be signed by: (1) an officer having legal authority to bind the corporation, (2) any person designated by the board of directors or other governing body, or (3) any officer or employee on written request by any principal officer and attested to by the secretary or other officer. A bona fide shareholder of record owning 1 percent or more of the outstanding stock of the corporation may submit a Form 4506-T but must provide documentation to support the requester's right to receive the information.

Partnerships. Generally, Form 4506-T can be signed by any person who was a member of the partnership during any part of the tax period requested on line 9.

All others. See section 6103(e) if the taxpayer has died, is insolvent, is a dissolved corporation, or if a trustee, guardian, executor, receiver, or administrator is acting for the taxpayer.

Note: If you are Heir at law, Next of kin, or Beneficiary you must be able to establish a material interest in the estate or trust.

Documentation. For entities other than individuals, you must attach the authorization document. For example, this could be the letter from the principal officer authorizing an employee of the corporation or the letters testamentary authorizing an individual to act for an estate.

Signature by a representative. A representative can sign Form 4506-T for a taxpayer only if the taxpayer has specifically delegated this authority to the representative on Form 2848, line 5. The representative must attach Form 2848 showing the delegation to Form 4506-T.

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to establish your right to gain access to the requested tax information under the Internal Revenue Code. We need this information to properly identify the tax information and respond to your request. You are not required to request any transcript; if you do request a transcript, sections 6103 and 6109 and their regulations require you to provide this information, including your SSN or EIN. If you do not provide this information, we may not be able to process your request. Providing false or fraudulent information may subject you to penalties.

Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation, and cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by section 6103.

The time needed to complete and file Form 4506-T will vary depending on individual circumstances. The estimated average time is: **Learning about the law or the form**, 10 min.; **Preparing the form**, 12 min.; and **Copying, assembling, and sending the form to the IRS**, 20 min.

If you have comments concerning the accuracy of these time estimates or suggestions for making Form 4506-T simpler, we would be happy to hear from you. You can write to:

Internal Revenue Service
Tax Forms and Publications Division
1111 Constitution Ave. NW, IR-6526
Washington, DC 20224

Do not send the form to this address. Instead, see *Where to file* on this page.